



**Sedric Drew**, Director of Security and **Terri Monroe**, Associate Director, Canterbury Court

Gahsa members throughout Georgia spent 2 days working their Disaster Preparedness Plans. They are charged with updating policies / procedures and training staff and residents in their organizations.



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*The Georgia Association of Homes and Services for the Aging (gahsa) is the statewide association of over 150 key not-for-profit and other mission-focused organizations dedicated to providing quality housing, health care, community based and other related services for older Georgians. Gahsa's mission is to represent and promote the common interests of its members through leadership, advocacy, education and other services in order to enhance each member's ability to serve older Georgians*



## Inside gahsa News from the Staff

### Computer Systems Down June 17/18

We are changing internet providers to improve our e-mail and internet systems. This will involve being down for 24 hours or so starting June 17. For you, this will only involve e-mail. You will still be able to visit [www.gahsa.org](http://www.gahsa.org) , [www.centerforpositiveaging.org](http://www.centerforpositiveaging.org) and [www.culturechange.org](http://www.culturechange.org).

### GAHSA Welcomes Devin Harris, Summer Intern



Devin Simone Harris is a *new* intern with the Hands On Atlanta Summer Youth Fellows program. The Georgia Association of Homes & Services for the Aging is pleased to announce that as a rising senior at Henry W. Grady High School, she is continually involved in the community and committed to working for positive aging. The Hands On Atlanta Summer program was launched in 2003 with funding from the Arthur M. Blank Family Foundation, which provides 120 youth with internships around the Atlanta area.

Continuing Care  
Retirement  
Communities

Nursing Homes

Hospice

Vacancy Report

Career Opportunities

AAHSA Information

Website Notes,  
Computer Tips and  
ListSers

## GAHSA & Georgia Institute on Aging Committee Opportunities

It is time to regroup committees – please let us know if you are interested in serving for 2008-2009. If you are outside the metro-Atlanta area, you are encouraged to participate by calling into the meetings via conference call – we would like geographical representation. Committees meet as needed and do not have a specific schedule of meeting dates – even though once the new committee is formed, specific times to meet throughout the year may be established.

Committee choices include:

- GAHSA Public Policy Committee
- GAHSA Membership Committee
- GIA Professional Development/Education Committee

Please email Walter Coffey at [wcoffey@gahsa.org](mailto:wcoffey@gahsa.org) if you are interested in serving.



GIA Partners



Ziegler Capital  
Markets Group



Occupied  
Renovations



Cornerstone  
Senior Living



Moore Stephens  
Lovelace, P.A.



## Events at a Glance

### Wednesdays

**June 18 - September 24**

BOMI/AAHSA

Refrigeration Systems & Accessories

Online Course

[Information & Registration](#)

[BOMI/AAHSA Program Overview](#)

### Wednesday,

**June 25**

[AAHSA Long-Term Solution Initiative](#)

[Ambassador Training](#)

9:30 am - 4 pm

gahsa Office

### Thursday,

**July 10**

[SHCM Exam](#)

SAHMA Training Room

### Wednesday,

**August 13**

[Fund Development Seminar with Benevon](#)

1:00 - 4:30 pm

gahsa Offices

### Thursday, August 21

[Strategically Positioning Your](#)

[Organization for the Future](#)

9 am - 4:30 pm

Bank of America

Conference Center

GIA Supporters

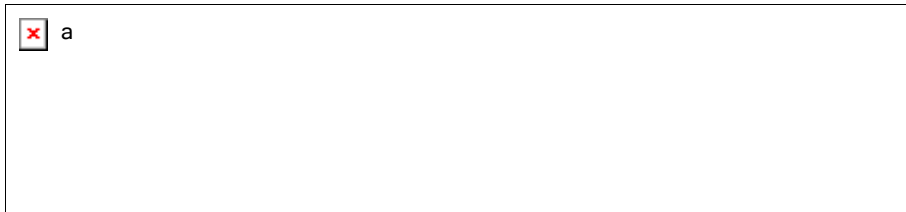


Mauldin & Jenkins



## General Notes of Interest

### GAHSA members participate in AAHSA Homecoming Week



LW Consulting, Inc.



Several members were successful in a variety a ways including special festivities for residents and policy makers including City Council members, Georgia Representatives and Senators and even a member on Congress! Thanks to Lanier Village Estates, Dogwood Retirement Apartments, Lutheran Towers, and Benson Manor for participating.

If any other members participated, please let us know as well as aahsa at <http://www.aahsa.org/newsroom/member/homecoming/default.asp>.

GIA Friends

### Culture Change Better for Bottom Line

The Law Offices of Williams & Edelstein

Dixon Hughes

Pfizer



It's no secret that adopting culture change principles in a nursing home is the right thing to do. But a new [report](#) from the Commonwealth Fund finds that it may be better for business too.

Take staff retention. Researchers found that 59% of nursing homes who implemented seven or more culture change initiatives, like letting residents determine their daily schedule or asking nursing assistants to participate in care planning, had improved their staff retention rate since they implemented these initiatives.

That's not all. Occupancy rates went up and operating costs fell as nursing homes adopted more programs that empowered direct care staff and focused on residents' needs and preferences.

GIA Contributors

HVAC Services

Kings Bridge Retirement Center

Seth Strongin

That's not to say these programs aren't costly. 31% of nursing homes surveyed reported that cost was the biggest barrier to implementing more culture change programs in their facility. This survey, however, begs the question: does embracing culture change give nursing homes a better "bang for their buck?"

[http://www.commonwealthfund.org/publications/publications\\_show.htm?doc\\_id=684709&utm\\_src=atwtest031808&utm\\_medium=email](http://www.commonwealthfund.org/publications/publications_show.htm?doc_id=684709&utm_src=atwtest031808&utm_medium=email)

You are invited to visit [www.culturechange.org](http://www.culturechange.org) to learn more about culture change **in all settings where aging services are delivered**. We want to know how your organization is promoting and fostering culture change to improve the quality of life for the senior you serve. Feel free to [email Kim McRae](#), our culture change consultant.



### Six Communities Receive Supplemental ARC Smart Groth Grants

AAHSA  
<http://www.aahsa.org>

Keep Up with the Quality First Program

ARC has selected six communities to receive Livable Centers Initiative (LCI) Supplemental Study funding totaling \$220,000. The communities that will receive the smart growth grants are Cobb County, Buckhead, the City of Griffin, Gwinnett Place CID, Gwinnett Village CID and the City of Holly Springs.

The award-winning LCI program was created in 1999 to help local

jurisdictions better link transportation improvements with land use development strategies and create sustainable, livable communities. Some communities seek grants from the LCI Supplemental Study Program to help bridge the gaps between plan development and implementation.

[Read more about the LCI program...](#)

### **People Don't Feel the Same Way**

As you know, "Emotional Intelligence" is the foundation of our leadership development program, gahsaNEXT. One of the authors of the book, Emotional Intelligence Quick Book, Dr. Jean Greaves, offers insights from new research that reveals why social awareness is so difficult to master.

[Read full article](#)

### **Workforce Shortage Expected to Put Increasing Pressure On LTC Costs**

The cost of long-term care services in nursing homes, assisted living and home care has increased for the fifth consecutive year, and Genworth Financial predicts that the worker shortage will drive costs up even more. These are the main conclusions of Genworth Financial's annual Cost of Care Survey of more than 10,000 nursing homes, assisted living facilities and home care providers in all 50 states and 90 geographic regions including the District of Columbia. This year the survey adds adult day health care findings.

Genworth's new study finds the price of most long term care services are rising faster than inflation, and by 2050, the nation's bill for providing long term care services is expected to top \$379 billion. In 2008, the average annual price of a private nursing home room reached \$76,460 nationally more than one and a half times the average annual household income in the U.S. of \$48,201.

The most preferred form of care is in the home, and the cost of home care performed by a non-skilled home health aide remained flat in most regions of the country.

Following are the study's key findings:

#### **Nursing Homes:**

The national average annual cost of a private room in a nursing home is \$76,460 or \$209 per day, a 17 percent increase over 2004 rates. This remains the most costly option. The most expensive average per day room rate was found in Alaska (\$515) and the least expensive average per day room rate was found in Louisiana (\$125).

#### **Assisted Living Facilities (ALF):**

A private one-bedroom unit in an assisted living facility has an average annual cost of \$36,090 in the U.S., a jump of 25 percent since 2004. The most expensive average unit was found in New Jersey (\$4,921 per month) and the least expensive average unit was found in Arkansas (\$1,981 per month).

#### **Home Care:**

Nationally, the average hourly rate for a non-Medicare certified, state

licensed home health aide is \$19.18, a cost that translates to \$43,884 per year for 44 hours per week of care. That's only a four percent increase over the hourly rate for a non-Medicare certified home health aide in 2004 of \$18.43.

Adult Day Health Care:

First year research findings indicate the average annual cost across the country for five days a week in an adult day health care facility is \$15,236.

The cost of long term care varies widely by region, with costs in urban areas averaging 16 percent more than non-urban areas. In certain urban areas of New York and Missouri, costs are more than 40 percent higher. In addition to the full Cost of Care Survey, A comprehensive interactive map of all 50 states and 90 geographic regions can be accessed at: [Cost of Care](#)

### **2008 Salary/Benefits Survey Results...Coming Soon!**

Thanks to each of you who participated in the 2008 GAHSA Salary/Benefits Survey. Your time and commitment to making this a success is greatly appreciated. Please keep your user name(s) and passwords(s) in a safe place since you will need both to access the survey results. Results will be available August 10, 2008. For those who did not participate, but have an interest in receiving the results--you may purchase the data for \$350.

All requests should be made to Jacque Thornton at 404/872-9191 ext. 19 or [jthornton@gahsa.org](mailto:jthornton@gahsa.org).

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## **Public Policy Update**

Most of the public policy activity this month relates to continuing care retirement community and adult day services issues.

### **Continuing Care Retirement Communities (CCRC)**

As reported last month, the governor signed SB 433, the comprehensive certificate of need (CON) reform legislation. One of the provisions of the bill will allow a continuing care retirement community in its first year to utilize up to 50% of its skilled nursing beds for persons admitted from outside the CCRC. This percentage would then decline by 10% per year over the next four years. The bill becomes effective on July 1, 2008, and the Department of Community Health (DCH) has invited questions from the public on the new CON process.

With input from the GAHSA CCRC Task Force GAHSA submitted the following questions to DCH:

- Will there be a specific form for a CCRC to submit in order to obtain a "written exemption" in order to admit the allowable number of residents from the community into a skilled nursing facility?
- Is July 1, 2008 the first date a CCRC could apply for an exemption? If so, are there data, documentation, etc. that the CCRC can be preparing prior to July 1, to support the request for an exemption? If so, what?

- If DCH anticipates drafting rules on the CCRC “exemption”, when can that process be expected to begin? Must a CCRC await the rules process prior to seeking an exemption?
- Can an existing CCRCs assume that the percentage of skilled nursing beds allowed will be determined by whatever year they are in their operations?
- Similarly, can an existing CCRC that is applying for new beds assume that the percentage of new beds which can be used for direct admissions would be determined by the year of operation it is in?

GAHSA staff are aware that several GAHSA members are anxious to utilize “the direct admission” provision of SB 433. However, it bears remembering that the Department is charged with implementing the entire bill, and the CCRC clause is but one change in existing law. GAHSA will be in contact with officials at DCH to facilitate the process.

In addition to reform regarding certificates of need, the CCRC Task Force has a second goal: Modernization of the CCRC regulatory process, for which the Georgia Department of Insurance (DOI) has responsibility. In the coming months, utilizing the resources of AAHSA, the Task Force will be working with DOI to identify ways to provide both additional information to consumers and flexibility to ensure the financial viability of CCRCs. Some of these changes may require legislation.

### **Adult Day Center Regulation**

The rule-making process for implementation of Adult Day Center licensing continues to plod along. In response to changes effected by HB 1044 (the bill containing an exemption from licensure for all “respite care services programs” reported on last month), the Department of Human Resources has promulgated yet another draft set of rules. As a part of GAHSA’s continuing efforts to monitor this issue and ensure the basic safety of seniors in all adult day programs, GAHSA will be commenting on these rules. At this juncture it appears that DHR staff heeded the comments of GAHSA and other advocates by reducing the proposed amount of licensing fees. The latest version of the rules represents an approximate 50% reduction with proposed application fees of \$100 for all centers and license fees of \$150 and \$300 for social and medical model programs, respectively.

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## **Business Connection Updates from our Associate Members**

### **GAHSA Business PARTNER Expands Services**

As many of you know, Occupied Renovations (formerly Commercial Carpet Specialists), is a long standing relationship with GAHSA members and a PARTNER of the Institute.

This vendor offers complimentary renovation design services and provides full flooring, wallcovering, furniture, and artwork installation services.

Clients of Occupied Renovations have enjoyed these complimentary services which typically would realize 20-30% of a traditional renovation budget. Due to the fact that the design team of Occupied Renovations has worked on and specified products for several communities' renovations and were not awarded the procurement and installation for these projects, they will now be requiring all clients to sign a letter of intent. This letter will explain that while the services are complimentary, they are contingent on Occupied Renovations procuring and installing materials specified by their design team. Should the contract be awarded to another vendor/company, Occupied Renovations will charge a design fee at a discounted rate to compensate for the time invested in the project.

GAHSA members may visit [www.occupiedrenovations.com](http://www.occupiedrenovations.com) to learn more about how they could be a valuable resource for any of your building renovation needs.

Please contact Nick Murray ([nmurray@occupiedrenovations.com](mailto:nmurray@occupiedrenovations.com); Cell 678-758-4829) or Helena Ostafin ([hostafin@occupiedrenovations.com](mailto:hostafin@occupiedrenovations.com)) for additional information (770.326.9212 x111).

### **Name Change for Davidson**

Davidson Retirement Properties of Augusta, Georgia, has changed its name to Cornerstone Senior Living. As the leading developer of CCRC's in Georgia, Cornerstone will continue its 20 year tradition of total commitment to excellence to every not-for-profit client. For full service development, marketing, strategic planning and management consulting, contact us today at <http://www.CornerstoneSeniorLiving.com>."

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## **GIA News**

Not profit governance index

Housing Serving the memory impaired resident in Senior Housing (publication)

### **Upcoming Events**

**6th Annual Dinner Cabaret Fundraiser  
Sunday, September 28th (6 p.m.—9:30 p.m.)**



Location: Helene Mills Senior Multipurpose Center ~ Downtown Atlanta  
 SAVE THIS DATE

We're Rolling Out the Red Carpet

Le Cabaret 2008

It's a Black and White Party Theme (Cosmopolitan Attire)

*Featuring* Atlanta's Own ~ World Renowned Bernardine Mitchell

She's Back by Popular Demand!

NOTE: RESERVE YOUR TABLE NOW (TABLE SEATING FOR 4, 6, AND 8)

Reservations can be placed [online](#) after June 16th

LOOKING FOR A PART TO PLAY?

Silent Auction Task Group Needs Assistance with Securing Silent Auction  
 Items:

- Airline Tickets and/or Sky Miles
- Weekend Spa Packages
- 2 Night Hotel/Resort Get-a-ways
- Excursions
- Dining Experience Gift Cards
- Joy Rides (Luxury & Sports Vehicles)
- Off Broadway Theatre Tix
- Ball Game Tix
- Fine Arts
- Tee Time (Greens Fees)
- Wii Games
- And more...

Also, the Cabaret Planning Committee Needs Assistance with Decorating,  
 Set-up, and Break-down for the event! Contact Jacque Thornton for  
 Donations or to Volunteer 404-872-9191 ext. 19 or [jthornton@gahsa.org](mailto:jthornton@gahsa.org)

## Last Month

**May 8**  
**Spring Luncheon**



St. George Village hosted the Spring Luncheon where Nancy Grunnet of Sun Consulting entertained and informed with *When Whippersnappers and Geezers Collide*, a presentation of what happens when different generations work together.

**May 13**  
**Best Practices**



Congratulations to Atherton Place, for receiving one of the 2008 Best Practice Awards. The Best Practices Program was held at the City Club of Macon where assisted living providers from the 4 corners of the state came together. Atherton Place won for their program, "Walk Across Georgia". Best Practice winners and their programs will soon be posted on the ORS web site.

**May 14**  
**McCart Provides OSHA General Industry Training for GAHSA**



Nearly twenty members participated in *OSHA Ten-Hour General Industry Training for Competent Persons* provided by Michael Nischan, safety consultant with The McCart Group and Dan Houston, Director of Strategic Risk Management.

Michael provided instruction on OSHA, electrical safety, emergency action plans, fall protection, personal protective equipment, industrial hygiene, hazard communication, hazardous materials, material handling, and safety and health programs. Dan supplemented the instruction by discussing thought-provoking risk management questions and brain-teasers.

All participants will receive a card certifying attendance within four – six weeks. This certification will also be available for our South Georgia members at Lake Blackshear Resort, tentatively scheduled for September 23

### **May 15 Fiscal Governance**



Fiscal Governance and Compliance was the topic at the William Bremen Jewish Home. Presenters were (from left to right) Jeff Fucito, Toby Shea, Craig Startt, Mark Sturm, Scot Aurelius, and Ron Shuck

This event was one of the best rated training events of the Institute. A full day of presentations from professional staff of Aberdeen Development Partners, Moore Stephens Lovelace, Mauldin & Jenkins, and Ziegler Capital Markets provided leaders of not-for-profit organizations information, tools, and materials to assist them in developing and maintaining appropriate

standards of business practice. In the opening remarks for the day, Craig Startt (Aberdeen Development Partners) stated, when providing a general reflection of the overall general objectives of non-profits, "non-profits must serve the public by providing benefits and opportunities for under-served or disadvantaged populations, operate for the public good, uphold fundamental values of honesty and integrity, observe rigorous ethical boundaries, make appropriate information broadly available, and maintain complete and transparent financial accountability".

Through the educational offerings of the Institute, we have provided some wonderful opportunities to support your organizations. Watch for details about the August 21st, "Strategic Positioning" event – not to miss!

The Nonprofit Governance Index from BoardSource is posted on the web site under FOR MEMBERS, Publications.

### **May 22 Forums Day**

Three of the forums met at Cascade United Methodist Church:

**Hud Administrators:** Sue Barron, director of Multifamily Housing Project Management, provided updates from the HUD Office.

**Marketing and Admissions:** Stacey Howse of New Lifestyles provided valuable information about print and online advertising

**Service Coordinators:** Eve Byrd, Nancie Vito, and Catherine Ivy of the Fuqua Center for Late Life Depression explored with the Service Coordinators future needs regarding mental health and depression among the aging population.

At Senior Citizens Services, **Adult Day Service Providers** heard a presentation by Beth Meyer-Arnold from the National Adult Day Services Association (NADSA) speaking on *Elements of Success: Adult Day Services Industry Leaders Work on a Blueprint for Transformation*.

## **News Throughout the Continuum**

### **Adult Day Services**

#### **Adult Day Providers around the state come together to explore Person-Centered Care in their setting**

The GAHSA Adult Day Services Forum was held on May 22nd at Senior Citizens Services. The featured speaker was Beth Meyer-Arnold who is the Chair of the National Adult Day Services Association (NADSA) and the Director of Community Services for Luther Manor in Milwaukee, Wisconsin.

The title of the event was "**Elements of Success: Adult Day Services Industry Leaders Work on a Blueprint for Transformation**".

Highlights of the forum:

- Ms. Meyer-Arnold presented an exciting new approach to adult day

services called **Person-Centered Care**. Person-Centered Care is an approach to care that respects and values the uniqueness of the individual, and seeks to maintain, even restore, the personhood of individuals. This is done by creating an environment that promotes personal worth and uniqueness, social confidence, respect, truthfulness, independence, engagement and hope.

- NADSA has introduced a pilot program that provides NADSA membership at a greatly reduced rate for members of their state adult day associations. For more information, contact Georgia Gunter at [georgia.gunter@atlantajcc.org](mailto:georgia.gunter@atlantajcc.org)
- Update on licensing of adult day centers. Walter Coffey provided an update on the year long development of Rules to Regulate to new licensure of Adult Day Services in Georgia. GAHSA members provided significant leadership to this process by coming together to review and develop responses to draft rules, to provide testimony at DHR hearings, to provide education/information to legislators and policy makers and by serving on the ORS Rules Advisory Committee. The rules are almost ready for adoption, pending the last adjustment to the licensure fees. GAHSA was successful in getting the fees reduced to less than half the amount proposed by the state. Thanks to Tom Bauer, GAHSA Legislative Counsel for his work with our members, legislators, and policy makers.
- Watch for details about the next GAHSA Adult Day Services Forum. More information will be in the next edition of the Coffey Break.

Reminder: The Adult Day providers of GAHSA make up GADCA, the Georgia Adult Day Care Association. Georgia Gunter, Director of the Weinstein Adult Day programs, is the leader of GADCA as well as the representative on the GAHSA Board of Directors.

## Home & Community Based Services

### Senior Retirement Housing

### Assisted Living

All assisted living members should have received a mailing from ORS with a notice of the new system with the password to review the site, along with fingerprint changes.

Providers have until June 15, 2008 to submit their comments to ORS regarding the rating system. They are asking for comments about the Frequently Asked Questions because they need to provide information that consumers want to know. They will make changes and the site will be available to the public on June 30, 2008. To review the site, go to <http://ors.dhr.georgia.gov/pchqrs> use password OPTIMISTIC (in all caps). Notice your numerical score and the 1-5 rating.

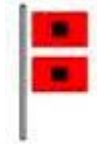
### Check Out the Website for The Center for Excellence in Assisted Living

If you are looking for information related to assisted living, be sure to check the CEAL (Center for Excellence in Assisted Living) web site, [www.theceal.org](http://www.theceal.org) and go to the clearinghouse section. The site contains a significant amount of published material on various topics of interest to ALFs. CEAL and University of North Carolina are in the final stages of a research project on medication management in ALFs, the results of which

should be available early next year.

### **Hurricane Season starts June 1st**

The Office of Regulatory Services is stressing the importance of disaster preparedness procedures for nursing homes and assisted living facilities in Georgia. They forwarded the following reminder for all providers throughout the state:



### **THE HURRICANE WATCH**

*A weekly e-newsletter from the  
Georgia Emergency Management Agency (GEMA).*

#### **Preparedness Bulletin #4**

May 29, 2008

### **A Hint of Early Tropical Activity?**

Hurricane season may be getting off to an early start in the already severe weather-laden year. Forecasters are watching the first tropical event of the season - two days before the 2008 hurricane season even begins. Tropical Depression 1-E had formed in the western Caribbean and, as of this morning, was dumping heavy rains on parts of Central America including Nicaragua, Costa Rica and El Salvador. It was expected to intensify later in the day to a tropical storm. But it doesn't appear to pose any significant threat the U.S. coast at this time. But, it might be a good idea to keep a close watch on the NW Caribbean - SW Gulf of Mexico region for the next week or so.

### **June 1 is Official Start of Atlantic Hurricane Season**

Sunday, June 1, marks the official start of the Atlantic hurricane season, which lasts until Nov. 30. We are in the midst of an active hurricane cycle, mainly due to a natural fluctuation that the Atlantic Ocean endures. Since 1995, the Atlantic basin has averaged 14.5 named storms (tropical storms and hurricanes), eight hurricanes, and four major hurricanes (winds more than 110 mph). Contrastingly, the era from 1971 to 1994 averaged only 8.5 named storms, five hurricanes and 1.5 major hurricanes.

The Atlantic is showing signs of another active hurricane season. This year's forecast is calling for 12-16 named storms, six to nine hurricanes, and two to five major hurricanes. The National Hurricane Center also said there is a 65 percent chance of an above average season. One factor that has contributed to this active period over the last decade plus includes warmer than average sea surface temperatures in the Atlantic. Warm ocean waters are like added fuel for hurricanes. That is why we see more activity farther south in the Atlantic.

Another major factor is stronger than average convective activity in western Africa. Basically that means more weather disturbances come off the African coast into the eastern Atlantic. They can be the seeds from

which tropical systems can grow when they hit the warm ocean waters. Another factor this year is the fact that we are in a La Nina. La Ninas typically mean weaker upper-level winds in the tropical Atlantic. Strong upper-level winds create something called shear, which can rip the tops off of tropical system, and not allow them to grow as strong.

So what does this mean for the United States? That is very difficult to say. Last year we had above average activity, with 16 named storms and six hurricanes. However, only five storms made landfall on the U.S. coast and none of those five hit Georgia.

### **National Hurricane Preparedness Week**

With the start of hurricane season right around the corner, the Georgia Emergency Management Agency (GEMA) is urging residents to be prepared for their personal safety and survival in case a hurricane threatens their community. To assist in these efforts, GEMA, the Federal Emergency Management Agency (FEMA) and the National Oceanic and Atmospheric Administration (NOAA), are helping to raise awareness of steps that can be taken to help protect citizens, their communities and property. President Bush has declared May 25-31 "National Hurricane Preparedness Week." The focus for today is forecasting and the focus tomorrow is take action.

### **Forecasting**

Part of the mission of the National Weather Service (NWS) Tropical Prediction Center (TPC) is to save lives and protect property by issuing watches, warnings, forecasts, and analyses of hazardous weather conditions in the tropics. This section provides information about the roles of those responsible for providing hurricane information to emergency managers and decision makers. The TPC is comprised of the National Hurricane Center (NHC), the Tropical Analysis and Forecast Branch (TAFB), and the Technical Support Branch (TSB). During hurricane season, the latter two provide support to the NHC. The local NWS Weather Forecast Offices (WFOs) in hurricane-prone areas are also important participants in the forecast process. The NHC and your local WFO have various roles in the forecast process that are closely coordinated. Their activities are listed below:

1. Observation
2. Analysis
3. Model Guidance and Interpretation
4. Coordination within the NWS
5. Product Generation
6. Product Dissemination
7. Coordination with customers

### **Take Action**

If you are **HURRICANE AWARE** you will be able to answer these three questions:

1. **What are the Hurricane Hazards?**  
[Storm Surge](#), [Marine Hazards](#), [Tornadoes](#), [High Winds](#), and [Inland Flooding](#)
2. **What does it mean to you?**  
Do you live in a Surge Zone? On a Barrier Island? In an area prone to flooding? In a strong sturdy home?

3. **What actions should you take to be prepared?**

[Family Disaster Plan](#), [Disaster Supply Kit](#), [Secure your home](#), [Have a place to go](#), and [Stay Aware](#)

Be sure to ask other family members, friends and neighbors if they are **HURRICANE AWARE** too.

**TAKING ACTION** is as easy as 1-2-3:

<b>Before</b>	<b>Watch</b>	<b>Warning</b>
<b>Before Hurricane Season Starts YOU SHOULD</b>	<b>When a Hurricane Watch is issued YOU SHOULD:</b>	<b>When a Hurricane Warning is issued YOU SHOULD</b>
<b>Assemble your <a href="#">Disaster Supply Kit</a>.</b> These items are often scattered around your home and simply need to be brought together into one location.	<b>Check your Disaster Supply Kit.</b> Make sure nothing is missing. Determine if there is anything you need to supplement your kit. Replenish your water.	<b>Ready your Disaster Supply Kit for use.</b> If you need to evacuate, you should bring your Supply Kit with you.
<b>Write out your <a href="#">Family Disaster Plan</a>.</b> Discuss the possible hazards with your family. Determine if you are in an evacuation	<b>Activate your Family Disaster Plan.</b> Protective measures should be initiated, especially those actions that require extra time (for example, securing a boat or leaving a barrier island).	<b>Use your Family Disaster Plan.</b> Your family should be in the process of completing protective actions and deciding the safest location to be during the storm.

## Continuing Care Retirement Communities

## Nursing Homes

## Hospice

# Vacancy Report

## GAHSA VACANCY REPORT

Please assist your colleagues by sharing this information when you receive calls from consumers you cannot serve.

Facility	Units	Cost	Type of Subsidy/Waiver
Calvin Court	20 – Efficiency	\$516	
	11– One	\$681	

	Bedroom		
Campbell-Stone Buckhead	3 – Efficiency	\$650	Sec. 8
	3 – One Bedroom	\$800	Sec. 8
Lutheran Towers	6 – Efficiency		Sec. 8
	2 – One Bedroom		Sec. 8
Springfield Gardens	1 – One Bedroom	\$751	HUD PRAC
Talmage Terrace	2 – One Bedroom	\$1725	
	2 – Two Bedroom	\$1965	

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## Career Opportunities

### Clairmont Oaks:

[Activities Director](#)

### Presbyterian Communities of South Carolina:

[Administrator](#)

### RoseCrest Rehabilitation and Healthcare, Inman, SC:

[Administrator](#)

### Christian City, Union City, Georgia:

[Nursing Home Administrator](#)

[Director of Nursing](#)

[Recreational Therapist](#)

[Switchboard Operator](#)

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## AAHSA Information

### CMS Finalizes Hospice Rule - Effective Date 12/2/08

AAHSA has been advised that the final Rule: Medicare and Medicaid

Hospice Conditions of Participation, will be published in the Federal Register on Thursday, June 5. (This is in spite of the Notice published last week extending the CoP publications date to 2009.) Please note that the rule is 700+ pages, so it will take a short while to get through the entire rule. Please read the article in the General Alert (GEN 08-03) (click in the General News section above) this week for highlights based on a review by AAHSA policy staff Evvie Munley and in conjunction with information received from the National Hospice and Palliative Care Organization (NHPCO).

#### **News from AAHSA**

**Melissa Sharp, Vice President, Southeast Region, AAHSA**

Please feel free to contact me with your questions or concerns at (202) 508-9456 or by e-mail at [msharp@aahsa.org](mailto:msharp@aahsa.org).

#### **Nominate Your Nurse Leader!**

Recognize a rising nurse leader. [Nominate](#) him or her for the Joan Anne McHugh Award for Leadership in Long-term Care Nursing.

#### **[Beyond the Numbers: Keys to Financial Decision-Making for Not-for-Profit Boards](#)**

In this paper, authors Joel Nelson and Aaron Rulnick lay out general principles of financial decision-making for not-for-profit boards, emphasizing essential questions to ask and answer when the stakes are high and the decisions concern large capital expenditures or the assumption of large amounts of debt.

#### **Upcoming Audioconference**

***Strategies for Managing Operational Costs amidst Economic Uncertainty***

Tues., June 24, 2008, from 12:30 - 1:30 p.m. ET

Register by Wed., June 18

Read more and [register online](#).

#### **AAHSA Member Benefit Spotlight: AAHSA Blog**

Find out what's on the mind of AAHSA members! Creating the future of aging services requires conversation, understanding, innovation, and most of all, action. We hope that this blog will inspire others to engage and participate in a movement that will transform the way we age in this country. [Click here](#) to access our new AAHSA Blog.

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## **Website Notes, Computer Tips & ListSers**

#### **Whats New**

In addition to the helpful information from [www.gahsa.org](http://www.gahsa.org), there are several other websites you should know about. Check out **Links** on the navigation bar to find lots of other organizations and associations involved in aging services.

[www.georgiainstituteonaging.org](http://www.georgiainstituteonaging.org) now has its own domain name and you

can go directly to information about upcoming events instead of having to make a stop at [www.gahsa.org](http://www.gahsa.org).

Earlier in this newsletter, you read about [www.culturechange.org](http://www.culturechange.org) which promises to be a very useful website.

Two new articles have recently been added to the **Publications** link (via **For Members** -- *password = "quality"*):

From the Institute for the Future of Aging Services: [DOCTOR AT YOUR DOOR The Senior Housing Community's Guide to Medical House Call Programs](#)

From Board Source [Non-profit Governance Index 2207](#)

### Computer Tips

In Microsoft Word:

- to select a **word**, double click anywhere in the word.
- to select a **sentence**, put the cursor in the sentence, then hit the F8 key three times
- to select an **entire paragraph**, triple-click anywhere in the paragraph

### ListSerts

Stay tuned for information about our ListSerts which are being reactivated and will debut this summer. Among the groups being set up are:

- Service Coordinators
- Nursing Care
- Marketing
- Hud Administrators
- Adult Day Service
- Home and Community Based Services
- Assisted Living

We are setting these groups in Yahoo to which you will be invited. If you are interested in joining or being the moderator of any of these groups or if you would like another group set up, contact Barry at 404-872-9191 ext. 14.